Mon, Sep 21, 1:32 PM

Dear Sir or Madam,

Thank you very much for your attached letter, which we received by mail last week. We would like to take this opportunity to respond as follows:

1. thyssenkrupp is an international industrial and technology group with more than 93,000 employees. In 48 countries, our companies generated revenue of €32.8 billion in fiscal year 2024/2025. Our business activities were organized into five segments during the reporting year: Automotive Technology, Decarbon Technologies, Materials Services, Steel Europe, and Marine Systems. Since October 20, 2025, TKMS (Marine Systems segment) has been an independent, publicly traded company in which thyssenkrupp AG holds a 51% majority stake. The segments are generally subdivided into business units and further into operating units.

2. thyssenkrupp is committed to the highest sustainability standards, which include environmental and social responsibility as well as good corporate governance. At thyssenkrupp we have created a compass in our mission statement to guide our actions and behavior. This naturally includes respect for human rights as a core value at thyssenkrupp. We are committed to the United Nations International Bill of Human Rights and its implementation throughout thyssenkrupp. We also demonstrate our commitment by signing the 10 principles of the United Nations Global Compact. The main principles and rules of our actions and the standards we set ourselves in our dealings with business partners and stakeholders are summarized in the thyssenkrupp Code of Conduct: https://www.thyssenkrupp.com/en/company/compliance/compliance-culture#ucp-7807. This forms the principal framework for the Executive Board as well as for all thyssenkrupp leaders and employees. The thyssenkrupp Code of Conduct contains all the fundamental principles and rules for responsible and ethical behavior towards people inside and outside the company. We base our actions on these. We also work to ensure that our direct suppliers respect human rights and are committed to ensuring that this is also the case for indirect suppliers: https://www.thyssenkrupp.com/en/sustainability/social-responsibility/human-rights

3. The German federal government's guidelines are binding on TKMS and serve as the basis and framework for export projects in the field of naval equipment. The German federal government is involved even before projects begin. The Federal Security Council is responsible for the review process. TKMS always submits bids based on a positive decision by the Federal Security Council and executes contracts only on this basis.

4. This approval process by the German government has proven effective over many years. TKMS cannot disclose any information regarding the military specifications of individual customers to the public.

In addition, I would like to refer you to the information provided in our Annual and Sustainability Report:
https://www.thyssenkrupp.com/en/investor-relations/reporting-and-publications or
https://ucpcdn.thyssenkrupp.com/_binary/UCP5thyssenkruppAG/67503b85-40f7-462b-8715-12305c7633c5/Annual_report_2024_2025_of_thyssenkrupp_AG_WEB.pdf

Mit freundlichen Grüßen/Best regards

Head of External Communications & Governmental Affairs
thyssenkrupp AG - Communications